# Joel C. Corbo

| Contact<br>Information       | Ethno<br>Unive<br>580 U<br>Bould  | ography and Evaluation Research<br>rsity of Colorado Boulder<br>CB<br>ler, CO 80309-0580                         | <i>E-mail:</i> joel.corbo@colorado.edu<br><i>Web:</i> www.joelcorbo.com<br><i>Last updated:</i> January 25, 2025   |  |
|------------------------------|---|--|--|--|
| Professional<br>Appointments | <b>2024 Senior Research Associate</b> , Ethnography and Evaluation Research, CU Boulder |  |  |  |
|                              | 2017 Senior Research Associate, Center for STEM Learning, CU Boulder                    |  |  |  |
|                              | 2013 Research Associate, Center for STEM Learning, CU Boulder                           |  |  |  |
| Education                    | 2013  | Ph.D., Physics, University of Calif<br>Thesis Title: Quantum Monte Car<br>Advisor: K. Birgitta Whaley            | fornia, Berkeley<br>lo Simulations of Trapped Cold Atoms   |  |
|                              | 2006  | M.A., Physics, University of Califo  | ornia, Berkeley  |  |
|                              | 2004  | B.S., Physics, Massachusetts Instit  | tute of Technology   |  |
| Grants<br>(\$7.98M)          | 2024  | Collaborative Research: Developin<br>Team Model of Racial Equity Focus<br>PI. (NSF awards 2411640, 241164        | ng and Testing the Equity Departmental Action<br>sed Departmental Change. <b>\$2,744,366</b> , 5 years,<br>1, 2411642, 2411643, and 2411644).            |  |
|                              | 2024  | Collaborative Research: Evaluatin<br>Promotes Equity and Cultural Cha<br>3 years, PI. (NSF awards 2309307,       | ng Access: How a Multi-Institutional Network<br>nge through Expanding Student Voice. <b>\$889,305</b> ,<br>2309308, 2309309, 2309310, and 2309311).      |  |
|                              | 2023  | Collaborative Research: Character<br>and empowering an inclusive netw<br>(NSF awards 2315405, 2315406, an        | izing the emerging field of departmental change<br>ork of practitioners. <b>\$395,564</b> , 2 years, Co-PI.<br>ad 2315407).                              |  |
|                              | 2022  | Workshop: Exploring Academic U<br>1.5 years, Co-PI. (NSF award 2230  | Unit Change at Two-Year Colleges. <b>\$211,261</b> , 0271).  |  |
|                              | 2021  | Collaborative Research: Access Ex<br>Programs in the Physical Sciences<br>2011972, 2011953, 2011877, 20118       | <ul> <li>pansion: Growing a Network of Equity-Focused</li> <li><b>\$385,802</b>, 3 years, PI. (NSF awards 2011895,</li> <li>92, and 2011780).</li> </ul> |  |
|                              | 2020  | Enabling Department Transformat<br>Institute. <b>\$106,196</b> , 2 years, PI. (                                  | ion though the Departmental Action Leadership<br>(American Physical Society Innovation Fund).  |  |
|                              | 2020  | Understanding the Impacts of Dep<br>mental Culture Change and on Ur<br>Outcomes. <b>\$299,986</b> , 2 years, PI. | artmental Action Teams on Sustainable Depart-<br>idergraduate Student Experiences, Success, and<br>(NSF award 2021110).                                  |  |
|                              | 2018  | Expanding Access: Furthering a Physical Sciences. <b>\$400,367</b> (\$27, 1806516, 1806709, 1806668, 180650      | Network of Diversity-Focused Programs in the 686 as a supplement), 3 years, PI. (NSF awards 66, and 1806585).  |  |
|                              | 2017  | What Do Physicists From Majori<br>Gender? <b>\$299,209</b> , 3 years, Form                                       | ty Groups Know and Believe about Race and<br>er co-PI. (NSF award 1712436).  |  |

- 2016 Departmental Action Teams: Sustaining Improvements in Undergraduate STEM Education Through Faculty Engagement. \$1,919,515, 4 years, PI. (NSF award 1626565).
- 2015 The Access Network: Supporting Retention and Representation in Physics Through an Alliance of Campus-Based Diversity Programs. \$330,000, 3 years, PI. (NSF awards 1506129, 1506190, and 1506235).
- AWARDS AND2017 Notable Paper Award, 2016 Physics Education Research Conference Proceedings<br/>(awarded to 4 out of 98 peer-reviewed papers)
  - 2013 Student Service Award, UC Berkeley Physics Department
  - **2012** APS Award for Improving Undergraduate Physics Education (awarded to the Compass Project, which I co-founded)
  - 2007 Outstanding Graduate Student Instructor, UC Berkeley Physics Department
  - 2006 UC Berkeley's Everyday Heroes
  - 2004 Graduate Opportunity Program Fellowship, UC Berkeley

#### PUBLICATIONS Books

2020 C. Ngai, J. C. Corbo, K. Falkenberg, C. Geanious, A. Pawlak, M. E. Pilgrim, G. M. Quan, D. L. Reinholz, C. Smith, and S. B. Wise. *Facilitating Change in Higher Education*" The Departmental Action Team Model. Glitter Cannon Press.

## **Refereed Articles**

- 2024 R. P. Dalka, C. Turpen, D. A. Craig, and J. C. Corbo. Investigating outcomes for physics faculty in a change leadership institute and characterizing the physics programs that participate, in *Physics Education Research Conference 2024* (Boston, MA, 2024). doi:10.1119/perc.2024.pr.Dalka
- 2024 N. S. Martinez Garcia, C. Turpen, R. P. Dalka, and J. C. Corbo. Investigation of physics departments' assessment and change practices, in *Physics Education Research Conference 2024* (Boston, MA, 2024). doi:10.1119/perc.2024.pr.Martinez\_Garcia
- 2023 R. P. Dalka, C. Turpen, D. Sachmpazidi, F. N. Abdurrahman, D. A. Craig, and J. C. Corbo. Considering the Departmental Action Leadership Institute as a Community of Transformation: What's highlighted and what's missed?, in *Physics Education Research Conference 2023* (Sacramento, CA, 2023). doi:10.1119/perc.2023.pr.Dalka
- 2023 C. Ngai, M. E. Pilgrim, D. L. Reinholz, K. Falkenberg, C. Geanious, J. C. Corbo, S. B. Wise, C. Smith, A. Stone-Johnstone. Guiding principles for change in undergraduate education: An analysis of a departmental team's change effort. Physical Review Physics Education Research 19, 020107. doi:10.1103/PhysRevPhysEducRes.19.020107
- 2022 J. C. Corbo, D. A. Craig, R. P. Dalka, and C. Turpen. Introducing the Departmental Action Leadership Institute and its preliminary outcomes, in *Physics Education Research Conference 2022* (Grand Rapids, MI, 2022). doi:10.1119/perc.2022.pr.Corbo

- 2022 R. P. Dalka, C. Turpen, J. C. Corbo, and D. A. Craig. Exploring faculty's explanations of enrollment issues: where does responsibility and control reside?, in *Physics Education Research Conference 2022* (Grand Rapids, MI, 2022). doi:10.1119/perc.2022.pr.Dalka
- 2022 S. B. Wise, C. Ngai, J. C. Corbo, M. A. Gammon, J. K. Rivard, and C. E. Smith. Toward institutionalizing successful innovations in the Academy. To Improve the Academy: A Journal of Educational Development 41 (1). doi:10.3998/tia.481
- 2021 D. L. Reinholz, M. E. Pilgrim, A. Stone-Johnstone, K. Falkenberg, C. Geanious, C. Ngai, J. C. Corbo, and S. B. Wise. Focus on outcomes: Fostering systemic departmental improvements. To Improve the Academy: A Journal of Educational Development 40 (2). doi:10.3998/tia.154
- 2021 G. M. Quan, J. C. Corbo, S. Wise, and C. Ngai. Unpacking challenges in student-faculty partnerships on Departmental Action Teams, in *Physics Education Research Conference 2021* (Virtual, 2021). doi:10.1119/perc.2021.pr.Quan
- 2020 C. Ngai, M. E. Pilgrim, D. L. Reinholz, J. C. Corbo, and G. M. Quan. Developing the DELTA: Capturing cultural changes in undergraduate departments. CBE: Life Sciences Education 19 (2), 1–14. doi:10.1187/cbe.19-09-0180
- 2019 G. M. Quan, B. Gutmann, J. C. Corbo, B. Pollard, C. Turpen, and The Access Network. The Access Network: Cultivating equity and student leadership in STEM, in *Physics Education Research Conference 2019* (Provo, UT, 2019). doi:10.1119/perc.2019.pr.Quan
- 2019 G. M. Quan, J. C. Corbo, N. D. Finkelstein, A. Pawlak, K. Falkenberg, C. Geanious, C. Ngai, C. Smith, S. Wise, M. E. Pilgrim, and D. L. Reinholz. Designing for institutional transformation: Six principles for department-level interventions. Physical Review Physics Education Research 15, 010114. doi:10.1103/PhysRevPhysEducRes.15.010141
- 2019 D. L. Reinholz, C. Ngai, G. M. Quan, M. E. Pilgrim, J. C. Corbo, and N. Finkelstein. Fostering sustainable improvements in science education: An analysis through four frames. Science Education 103 (5), 1125–1150. doi:10.1002/sce.21526
- 2018 J. C. Corbo, G. M. Quan, K. Falkenberg, C. Geanious, C. Ngai, M. E. Pilgrim, D. L. Reinholz, and S. Wise. Externalizing the core principles of the Departmental Action Team (DAT) model, in *Physics Education Research Conference 2018* (Washington, DC, 2018). doi:10.1119/perc.2018.pr.Corbo
- 2018 G. M. Quan, J. C. Corbo, C. Ngai, D. Reinholz, and M. E. Pilgrim. Research on university faculty member's reasoning about how departments change, in *Physics Education Research Conference 2018* (Washington, DC, 2018). doi:10.1119/perc.2018.pr.Quan
- 2018 A. Lau, M. H. Dancy, J. C. Corbo, C. Henderson, and A. Rundquist. An analysis of community formation in Faculty Online Learning Communities, in *Physics Education Research Conference 2017* (Cincinnati, OH, 2017). doi:10.1119/perc.2017.pr.053

- 2018 M. H. Dancy, A. Lau, J. C. Corbo, C. Henderson, and A. Rundquist. Participants' perceptions of the Faculty Online Learning Community (FOLC) experience, in *Physics Education Research Conference 2017* (Cincinnati, OH, 2017). doi:10.1119/perc.2017.pr.020
- 2017 D. L. Reinholz, J. C. Corbo, M. H. Dancy, and N. Finkelstein. Departmental Action Teams: Supporting faculty learning through departmental change. Learning Communities Journal 9, 1. http://celt.miamioh.edu/lcj/issue.php?v=9&n=1
- 2017 J. C. Corbo, J. L. DuBois, and K. B. Whaley. Number-squeezed and fragmented states of strongly interacting bosons in a double well. Physical Review A 96, 053627. doi:10.1103/PhysRevA.96.053627
- 2016 J. C. Corbo, A. Rundquist, C. Henderson, and M. H. Dancy. Using asynchronous communication to support virtual faculty learning communities, in *Physics Education Research Conference 2016* (Sacramento, CA, 2016).
  PERC 2016 Notable Paper (awarded to 4 out of 98 peer-reviewed papers) doi:10.1119/perc.2016.pr.016
- 2016 K. Rainey, J. C. Corbo, D. L. Reinholz, and M. Betterton. Improving representation in physical sciences using a Departmental Action Team, in *Physics Education Research Conference 2016* (Sacramento, CA, 2016). doi:10.1119/perc.2016.pr.061
- 2016 J. C. Corbo, D. L. Reinholz, M. H. Dancy, S. Deetz, and N. Finkelstein. Framework for transforming departmental culture to support educational innovation. Physical Review Physics Education Research 12, 010113. doi:10.1103/PhysRevPhysEducRes.12.010113
- 2015 A. Rundquist, J. C. Corbo, M. S. Martinuk, S. Chasteen, C. Henderson, and M. H. Dancy. Faculty Online Learning Communities to support physics teaching, in *Physics Education Research Conference 2015* (College Park, MD, 2015). doi:10.1119/perc.2015.pr.065
- 2015 J. C. Corbo, D. L. Reinholz, M. H. Dancy, and N. Finkelstein. Departmental Action Teams: Empowering faculty to make sustainable change, in *Physics Edu*cation Research Conference 2015 (College Park, MD, 2015). doi:10.1119/perc.2015.pr.018
- **2002** B. B. Back, *et al.* (PHOBOS Collaboration). Centrality dependence of the charged particle multiplicity near midrapidity in Au+Au collisions at  $\sqrt{s_{NN}} = 130$  and 200 GeV, Physical Review C. **65**, 061901(R). doi:10.1103/PhysRevC.65.061901
- 2002 A. Olszewski, et al. (PHOBOS Collaboration). Overview of results from PHOBOS experiment at RHIC, Journal of Physics G: Nuclear and Particle Physics. 28, 1801. doi:10.1088/0954-3899/28/7/334
- 2001 B. B. Back, et al. (PHOBOS Collaboration). Energy dependence of particle multiplicities in central Au+Au collisions, Physical Review Letters 88, 022302. doi:10.1103/PhysRevLett.88.022302

#### **Book Chapters and Non-refereed Articles**

- 2025 E. J. Griffith, G. Lee, J. C. Corbo, G. Huckabee, H. I. Shamloo, G. Quan, A. Zaniewski, N. Charles, B. Gutmann, G. Jones-Hall, M. Z. Nakib, B. Pollard, M. Romanelli, D. Shafer, M. M. Smith, and C. Turpen. A Starter Kit for Diversity-Oriented Communities for Undergraduates: Near-Peer Mentorship Programs. arXiv:2501.05524 [physics.ed-ph]. doi:10.48550/arXiv.2501.05524
- 2020 C. Ngai, J. C. Corbo, G. M. Quan, K. Falkenberg, C. Geanious, A. Pawlak, M. E. Pilgrim, D. L. Reinholz, C. Smith, and S. Wise. Developing the DAT Theory of Change. In K. White, A. Beach, N. Finkelstein, C. Henderson, S. Simkins, L. Slakey, M. Stains, G. Weaver, and L. Whitehead (Eds.). *Transforming Institutions: Accelerating Systemic Change in Higher Education*. Pressbooks. http://openbooks.library.umass.edu/ascnti2020/chapter/ngai-etal/
- 2020 S. E. Andrews, J. Keating, J. C. Corbo, M. Gammon, D. L. Reinholz, and N. Finkelstein. Transforming Teaching Evaluation in Disciplines: A Model and Case Study of Departmental Change. In K. White, A. Beach, N. Finkelstein, C. Henderson, S. Simkins, L. Slakey, M. Stains, G. Weaver, and L. Whitehead (Eds.). Transforming Institutions: Accelerating Systemic Change in Higher Education. Pressbooks. http://openbooks.library.umass.edu/ascnti2020/chapter/andrews-etal/
- 2019 D. L. Reinholz, M. E. Pilgrim, J. C. Corbo, and N. Finkelstein. Transforming Undergraduate Education From the Middle Out With Departmental Action Teams, Change: The Magazine of Higher Learning, 51 (5), 64-70. doi:10.1080/00091383.2019.1652078
- 2019 D. L. Reinholz, J. C. Corbo, D. J. Bernstein, and N. Finkelstein. Evaluating Scholarly Teaching: A Model and Call for an Evidence-Based Approach. In J. Lester, C. Klein, A. Johri, and H. Rungwala (Eds.), *Learning Analytics in Higher Education: Current Innovations, Future Potential, and Practical Applications.* New York, NY: Routledge.
- 2019 D. L. Reinholz, M. E. Pilgrim, K. Falkenberg, C. Ngai, G. M. Quan, S. Wise, C. Geanious, J. C. Corbo, and N. Finkelstein. Departmental Action Teams: A five-year update on a model for sustainable change, in *RC20/20* (the 2018 Reinvention Collaborative Biennial National Conference digital volume). https://www.rc-2020.org/falkenberg
- 2015 D. L. Reinholz, J. C. Corbo, M. H. Dancy, S. Deetz, and N. Finkelstein. Towards a model of systemic change in university STEM education, in *Transforming Institutions: Undergraduate STEM Education for the 21st Century*, edited by G. C. Weaver, W. D. Burgess, A. L. Childress, and L. Slakey (Purdue University Press, West Lafayette, IN, 2015).
- 2013 B. F. Albanna, J. C. Corbo, D. R. Dounas-Frazer, A. Little, A. M. Zaniewski. Building Classroom and Organizational Structure around Positive Cultural Values, AIP Conf. Proc. 1513, pp. 7-10. doi:10.1063/1.4789638

# Other Publications

2025 C. Ngai, J. C. Corbo, and S. B. Wise. "Characterizing Student Perspectives on Departmental Culture: The Student DELTA Survey," AAAS IUSE Blog, Jan 5.

- 2021 J. C. Corbo, C. Ngai, G. M. Quan, and S. B. Wise. "Departmental Change: Sustaining Impacts," ASCN Blog, Apr 30.
- **2021 J. C. Corbo**, C. Ngai, G. M. Quan, and S. B. Wise. "Departmental Change: Engaging in a Change Initiative," ASCN Blog, Mar 17.
- **2021 J. C. Corbo**, C. Ngai, G. M. Quan, and S. B. Wise. "Departmental Change: Starting an Initiative," ASCN Blog, Feb 9.
- **2021 J. C. Corbo**, C. Ngai, G. M. Quan, and S. B. Wise. "Using project principles to anchor changing departments," ASCN Blog, Jan 8.
- 2020 J. C. Corbo and J. T. Laverty. "AAPT Game Night: Reflections and Future Directions," PERC 20/20 Blog, Feb 12.
- 2018 J. C. Corbo. "Focusing on Principles and Commitments at FFPER: Puget Sound 2018", in APS Forum on Education Fall 2018 Newsletter, edited by R. Steinberg. https://www.aps.org/units/fed/newsletters/fall2018/principles.cfm
- 2013 N. Roth, P. Gandhi, G. Lee, and J. C. Corbo. "The Compass Project: Charting a New Course in Physics Education," Physics Today Online, Points of View section, Jan 8. doi:10.1063/PT.4.0003
- **2008 J. C. Corbo**. "On Graduate School and Teaching," guest post, Discover Magazine's Cosmic Variance Blog, Jun 12.

CONFERENCE Invited Talks

ACTIVITY AND SEMINARS

- 2024 "Supporting Physics Dopartments for Plan
- **2024** "Supporting Physics Departments for Planning and Implementing Transformational Change," APS March Meeting, Minneapolis, MN, Mar 4.
  - 2024 "Supporting Physics Departments for Planning and Implementing Transformational Change," West Virginia University Physics Department Colloquium, Virtual, Feb 14.
  - 2024 "Supporting Physics Departments for Planning and Implementing Transformational Change," Two-Year College Chemistry Consortium Meeting, Virtual, Feb 9.
  - **2022** "Departmental Action Leadership Institute (DALI) Roundtable," Meeting of the APS Eastern Great Lake Section and the Michigan Section of AAPT, Southfield, MI, Nov 22.
  - 2022 "Creating Effective Change in Higher Education," Compass Seminar, Berkeley, CA, Nov 13.
  - **2022** "Supporting Departmental Change Efforts with Departmental Action Leadership Institutes (DALIs)," APS April Meeting, New York City, April 12.
  - **2021** "Departmental Action Teams as a Mechanism for Change," Kansas State University Physics Colloquium, Oct 4.
  - **2021** "Supporting Departmental Change Efforts with Departmental Action Leadership Institutes (DALIs)," AAPT Summer Meeting, Online, Aug 1.
  - 2021 "EP3 Departmental Action Leadership Institutes (DALIs): Supporting Departments in Using the EP3 Guide to Undertake Significant, Sustainable Change Efforts," APS/AAPT Physics Department Chairs Conference, Online, Jun 4.

- **2021** "Departmental Action Teams as a Mechanism for Change," University of Oregon Physics Colloquium, Mar 4.
- **2020** "Student Ownership and Departmental Change: Building a Better Academia Together," Yale Astronomy Virtual Colloquium, Sept 10.
- **2020** "Supporting Program Improvement with a Departmental Action Leadership Institute," AAPT Summer Meeting, Online, Jul 19.
- 2019 "Departmental Action Teams as a Mechanism for Improving Equity and Inclusion," Physics Department Equity and Inclusion Committee Lecture, Stanford University, May 6.
- 2019 "Improving STEM Education through Departmental Action Teams," Office of STEM Education Symposium Series, Rutgers University, Apr 3.
- 2018 "Envisioning a Better Academia: Principles and Commitments," Foundations and Frontiers of Physics Education Research: Puget Sound Conference, Diablo, WA, Jun 17.
- 2018 "Improving STEM Education through Departmental Action Teams," Physics Education Research Lab (PERL) Seminar, Michigan State University, Apr 18.
- **2018** "Improving STEM Education through Departmental Action Teams," Texas Institute for Discovery Education in Science (TIDES), UT Austin, Mar 23.
- 2018 "Improving STEM Education through Departmental Action Teams," ACS Annual Meeting, New Orleans, LA, Mar 19.
- 2017 "Equity in Physics Education: Organizing for Change as a Graduate Student," AAPT Winter Meeting, Atlanta, GA, Feb 21.
- **2016** "Overview of Education Research and Teacher Preparation at the University of Colorado," Engineering Education Research Group, Oslo and Akershus University College, Oct 11.
- 2015 "Institutional Change: Planning an Effort and Making a Difference," APS Four Corners Section meeting, Tempe, AZ, Oct 16.
- 2015 "Department Action Teams: A New Model for Empowering Faculty to Make Sustainable Change," Engineering Education Research Group, University of Maryland College Park, Oct 1.
- **2014** "Professionalizing Educational Practice through Measurement, Assessment, and Culture," AAU Undergraduate STEM Education Initiative Project Site Workshop, Washington, DC, May 13.
- **2013** "Building Modeling Skills and Developing Science Identity in Physics Freshmen," Sheridan Center for Teaching and Learning, Brown University, Sept 16.
- **2013** "BEC's & QMC: Simulating Systems of Ultracold Atomic Gases," Berkeley Compass Project Lecture Series, UC Berkeley, May 7.
- **2012** "Progress through Predicament: How Collaborating on Tough Problems Cultivates a Successful, Supportive Community," APS April Meeting, Atlanta, April 1.
- 2010 "The Compass Project: An Interactive Workshop," Physics Undergraduate Reform Network Alliance (PURNA) Workshop, UC Berkeley, May 6.
- 2010 "Compass at Berkeley: Underrepresented Student Retention," Physics Teacher Education Coalition (PTEC) Conference, Washington D.C., Feb 13.

## Workshops and Webinars

- **2022** "Departmental Action Leadership Institutes (DALIs): A Scalable Model for Supporting Departmental Change Efforts," webinar hosted by ASCN, Feb 24.
- **2021** "Utilizing a Principles-Focused Approach Workshop," AAAS-IUSE Summer Labs, June 17.
- **2021** "Facilitating Change Through the Departmental Action Team (DAT) Model," virtual workshop hosted by ASCN, Mar 30.
- **2020** "Facilitating Change Through the Departmental Action Team (DAT) Model," webinar hosted by AAPT and SEA Change, Oct 26.
- 2019 "DATs: Facilitated Teams Supporting Change in Departmental Structures and Culture," POD Network Conference, Pittsburgh, PA, Nov 14.
- 2019 "Creating Sustainable Change in University Departments: Theory and Practice," AAPT Summer Meeting, Provo, UT, July 21.

## **Invited Panels**

- **2023** "APS Webinar: Potential Research Areas," Physics Undergraduates Learning and Sharing Experiences (PULSE) Webinar Series, Sept 27.
- 2017 "Supporting Faculty Members' Efforts to Improve Undergraduate STEM Education," AAU Undergraduate STEM Education Initiative Network Conference, Washington, DC, Oct 2.
- 2016 "Learning to Listen: Graduate Student Leaders on Graduate Student Climate Change," Diversity and Inclusion Summit, Boulder, CO, Nov 9.

# Invited Posters

- **2018** "The Access Network: Bringing Together Student Leaders to Support Equity Programs," Physics Education Research Conference (PERC), Washington, DC, Aug 2.
- **2012** "Building Classroom and Organizational Structure around Positive Cultural Values," Physics Education Research Conference (PERC), Philadelphia, PA, Aug 2.

## Sessions Organized

2017 "Bridging Research and Practice in the Access Network," Physics Education Research Conference (PERC), Cincinnati, OH, July 27.

#### **Contributed Talks**

- **2023** "Sustained Department-Wide Changes Achieved by Departmental Action Teams," ASCN Transforming Institutions Conference, Minneapolis, MN, June 12.
- 2019 "Connecting Facilitation to Outcomes in the Departmental Action Team Model," AAPT Summer Meeting, Provo, UT, July 22.
- 2018 "Externalizing the Core Principles of the Departmental Action Team (DAT) model," AAPT Summer Meeting, Washington, DC, July 30.
- 2017 "Access Assemble! Bringing Together Student Leaders to Support Equity Programs," AAPT Summer Meeting, Cincinnati, OH, July 24.

- 2017 "Effective Facilitation of Teams to Enact Departmental Change," AAPT Winter Meeting, Atlanta, GA, February 19.
- 2016 "Using Asynchronous Communication To Support Virtual Faculty Learning Communities," AAPT Summer Meeting, Sacramento, CA, July 18.
- 2015 "Departmental Action Teams: Empowering Faculty to Make Sustainable Change," AAPT Summer Meeting, College Park, MD, July 29.
- 2014 "Towards a Model of Systemic Change in University STEM Education," Discipline-Based Educational Research Seminar Series, CU Boulder, November 19.
- 2014 "Fostering Positive Cultural Changes in STEM Departments: Two Models of Institutional Change," AAPT Summer Meeting, Minneapolis, July 30.
- **2013** "Building Modeling Skills and Developing Science Identity in Physics Freshmen," AAPT Summer Meeting, Portland, OR, July 17.
- 2012 "Condensate Properties for Strongly Repulsive Bosons in a Double Well," APS March Meeting, Boston, March 1.

## **Contributed Posters**

- **2022** "Understanding the Impacts of Departmental Action Teams on Departmental Change and Undergraduate Success," 2022 IUSE Summit, Jun 1.
- 2021 "Supporting Departmental Change Efforts in Physics with Departmental Action Leadership Institutes (DALIs)," Transforming Institutions Conference 2021, Jun 9.
- **2019** "Sustainable, complex departmental change requires a multifaceted approach that attends to the mechanics of implementation, the capacity of the change agents, their relationships with the department, and structures to support these components.," Physics Education Research Conference, Provo, UT, Jul 25.
- **2018** "Externalizing the Core Principles of the Departmental Action Team (DAT) model," Physics Education Research Conference, Washington, DC, Aug 2.
- 2017 "Departmental Action Teams as a Mechanism for Promoting Departmental Change," Physics Education Research Conference, Cincinnati, OH, July 27.
- 2017 "Departmental Action Teams as a Mechanism for Promoting Departmental Change," Transforming Research in Undergraduate STEM Education Conference, St. Paul, MN, July 6.
- **2016** "Using Asynchronous Communication to Support Virtual Faculty Learning Communities," Physics Education Research Conference, Sacramento, CA, July 21.
- **2016** "Improving Retention in the Physical Sciences with a Departmental Action Team," Physics Education Research Conference, Sacramento, CA, July 19.
- 2015 "Departmental Action Teams: Empowering Faculty to Make Sustainable Change," AAU STEM Network Conference, St. Louis, MO, Oct 13.
- 2015 "Departmental Action Teams: Empowering Faculty to Make Sustainable Change," CU Boulder STEM Education Symposium, Boulder, CO, Sept 21.
- 2015 "Departmental Action Teams: Empowering Faculty to Make Sustainable Change," Physics Education Research Conference, College Park, MD, July 30.

- 2015 "Faculty Online Learning Communities to Support Physics Teaching," Physics Education Research Conference, College Park, MD, July 30.
- **2014** "Two Models of Institutional Change in STEM Departments," Physics Education Research Conference, Minneapolis, July 31.
- 2014 "Systemic Efforts for Promoting Cultural Change to Improve STEM Education," AAU Undergraduate STEM Education Initiative Conference, Washington, D.C., July 21.
- **2013** "Building Modeling Skills and Developing Science Identity in Physics Freshmen," Physics Education Research Conference, Portland, July 17.

# TEACHING Course Instructor, UC Berkeley

EXPERIENCE

**2012** Introduction to Modeling, Fall semester

Co-designed and taught a course in which students learned about the role of modeling in science and developed physical models in the context of the ray model of light and their own final project of choice. Students also performed weekly selfevaluations to improve their abilities as students and researchers by honing skills such as persistence, scepticism, and collaboration.

- **2011** Introduction to Modeling, Fall semester See above.
- **2007** Conceptual Physics, Compass Project Summer Program, Aug 6–17 Co-designed and taught a course that focused on building models, conducting experiments, and analyzing real-world data to understand earthquakes and the Earth's interior.

## Teaching Workshop Leader, UC Berkeley

- **2012** Compass Teacher Training Workshop, Summer Ran a series of weekly workshops to introduce instructors to the Compass Project's teaching philosophy and methods and to help them design the curricula for the courses they were teaching.
- **2011** Facilitating Discussions in STEM, Aug 9 As part of the Teaching Conference for Graduate Student Instructors, ran a workshop to familiarize first-time GSIs with the importance of active learning and with techniques that they could implement in their classrooms.

## Guest Lecturer, CU Boulder

2015 Teaching and Learning Physics, Nov 5 "Promoting Equity in Physics through Student-Driven Programs"

**Teaching Assistant**, UC Berkeley (with student evaluation rating, out of 7)

- **S** 12 Honors Introductory Modern Physics (6.5)
- **F 08** Honors Introductory Mechanics (6.9)
- **S 08** Honors Introductory Modern Physics (6.7)
- **F 07** Honors Introductory Mechanics (6.8)
- ${\bf S}$ 07 Quantum Mechanics I(6.3)
- **F 06** Honors Introductory Mechanics (6.6)
- **S 06** Honors Introductory Thermodynamics and E & M (5.9)

|   | <ul> <li>F 05 Honors Introductory Modern Physics (6.2)</li> <li>S 05 Introductory Thermodynamics and E &amp; M (5.9)</li> <li>F 04 Algebra-based Mechanics and Thermodynamics (6.6)</li> </ul>  |  |  |  |
|---|---|--|--|--|
| University &<br>Professional<br>Service | <b>Physics Education Research Leadership Organizing Council</b> , AAPT, 2016–2019<br>Elected council member, chair of the Physics Education Research Conference (PERC)<br>Organizing Committee.   |  |  |  |
|   | The Access Network, 2014–present<br>Co-founder and co-organizer. Access is a national network of student-driven equity<br>programs in the physical sciences inspired by the Berkeley Compass Project.   |  |  |  |
|   | The Berkeley Compass Project, 2007–2013<br>Co-founder, co-coordinator, teacher, and mentor. Compass is a student-run program<br>that supports diversity and community in the physical sciences. Responsibilities<br>included: coordinating summer program in 2008 and 2009, hiring summer program<br>teachers, reading applications for incoming students, organizing leadership retreats,<br>fundraising, and formalizing Compass's consensus-based decision making model and<br>leadership structure. |  |  |  |
|   | <b>Graduate Recruitment Committee</b> , UC Berkeley physics department, 2005–2007<br>Assisted in the coordination of the physics department's open house for prospective<br>graduate students.  |  |  |  |
| Related<br>Work<br>Experience           | <b>Consultant</b> , Florida International University, April 2012.<br>Advised the FIU College of Engineering and Computing on the development of a summer program for incoming engineering freshmen.   |  |  |  |
| Community<br>Outreach                   | Milken Scholars Program, 2000–present<br>Inducted in 2000; admissions committee member in 2007, 2011, and 2016; Alumni<br>Association Bay Area co-chair 2009–2011; mentor and speaker at annual Summits<br>for new and current scholars. The Milken Scholars Program "honors exceptional<br>young men and women based on their academic performance, community service,<br>leadership activities and triumphs over obstacles" with a scholarship and professional<br>development opportunities.         |  |  |  |
| Professional<br>Development             | UC Berkeley   |  |  |  |
|   | <ul> <li>2011 Designing Courses and Course Syllabi to Enhance Student Motivation</li> <li>2011 Summer Institute for Preparing Future Faculty</li> <li>2010 Mentoring in Higher Education</li> <li>2004 Professional Preparation: Supervised Teaching of Physics</li> <li>2004 Teaching Conference for First-Time GSIs</li> </ul>  |  |  |  |
| Memberships                             | American Physical Society<br>American Association of Physics Teachers<br>Professional and Organizational Development Network  |  |  |  |